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1) Which of the following terms refers to hiring workers who have criminal backgrounds without

proper safeguards? A) employment malpractice B) negligent hiring C) unreliable testing D) improper hiring E) invalid screening Answer: B Explanation:

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Human Resource Management, 15e (Dessler) Chapter 12 Pay for Performance and Financial Incentives 1) Frederick Taylor referred to the tendency of employees to work at the slowest pace possible and to produce at the minimum acceptable level as _____. A) social loafing B) systematic soldiering C) work shifting D) group logrolling Answer: B

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