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Understanding Serving Others

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behavior is function of consequences. in the real management study successful managers were found to spend relatively more time than unsuccessful managers. on networking activities. Process theories of motivation, including Vroom's expectancy theory and the Porter and Lawler model, are more commonly used as an explanation and in

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training programs by practicing manager the Maslow's, Herzberg's, and Alderfer's content theories because they better explain employee needs and motivations.

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Organizational Behavior Test 1 What is

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an organization o A system of two or more people brought together to accomplish purposes not achievable through the efforts of individuals working alone o Intuition = “Gut feeling” explanation Based on observation, anecdotes Feels like common sense Can be useful, but is incomplete o Systematic Study Complements intuition

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by testing alternative explanations
Controls for things that can influence the
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Organizational behavior (OB) is the study of how people interact in organizations. These interactions are governed by a number of factors, including your personal life, the personality of your boss or your boss'

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boss, a direct report, the team you have been assigned to, or the direction that the top of the organization has given to you.

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